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| Job Title: | Offshore Petroleum Environmental Inspector | | |
| Department: | Natural Resources | Section: | Mineral Resources |
| Reports to: | Offshore Petroleum - Environmental Manager | | |
| Grade: | Falkland Islands Government Grade - C | Job Code: | TBC |
| Overall Purpose of the Role | | | |
| <p>The role of the Offshore Petroleum Environmental Inspector is diverse and involves all aspects associated with the regulatory inspection and enforcement of oil and gas environmental legislation in the Falkland Islands.</p> <p>Joining the Department of Mineral Resources (DMR) team, you'll provide expert input into the investigation and inspection of onshore and offshore petroleum installations situated in the Falkland Islands. The role involves responding to environmental incidents and regulatory non-compliance events and maintaining and participating in an effective 24/7 response capability.</p> <p>In an evolving and dynamic area for the Falkland Islands, you will also contribute to the development of industry guidance, standards and operational strategy.</p> <p>Capable of working under challenge and pressure, you will have the interpersonal skills needed to build robust relationships with internal and external stakeholders, and to influence organisational change to encourage, improve and enforce compliance with environmental regulation.</p> | | | |
| Key Role Activities | | | |
| <p>The post holder will be responsible for reviewing and assessing all submissions from an environmental perspective for offshore petroleum developments. This will include the review of (but is not limited to):</p> <ul style="list-style-type: none"> • Operator submissions of environmental impact assessments including reviewing and ensuring any mitigation measures are being deployed; • Operator submissions of applications for geographical surveys for suitability; • Operator submissions of notifications for drilling and well interventions for suitability; • Operator submissions of notifications for drilling and well interventions for suitability; • Operator submissions of Decommissioning Plans for suitability; • All other relevant notifications associated with an operational petroleum development. <p>The post holder will be also be required to:</p> <ul style="list-style-type: none"> • Carry out inspections of on-shore and off-shore facilities and installations associated with the offshore petroleum industry to ensure environmental compliance including the identification of risks and regulatory non-compliances. • Undertake enforcement action as required for regulatory non-compliances; Participate in an on-call incident response rota and liaise with relevant stakeholders for any emergency response to an environmental, marine operation or aviation incident (ERMA); | | | |

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| Job Title: | Offshore Petroleum – Environmental Inspector |
| Key Role Activities continued | |
| <ul style="list-style-type: none"> • Prepare technical reports and if required, providing expert evidence and acting in an expert witness capacity to any environmental related non-compliances or emergency response marine operation or aviation (ERMA) incident associated with the offshore petroleum industry; • Where environmental non-compliances or ERMA incidents have occurred, undertake root cause analysis to ensure that lessons are learned. This includes working collaboratively with relevant stakeholders to ensure any lessons learned are implemented as required; • Provide technical and expert guidance to colleagues, industry representatives, and other stakeholders on environmental matters related to the offshore petroleum industry; • Contribute to industry safety improvements by providing expert advice for the shaping and development of regulatory policy and legislation, including contributing to the development of associated regulations and codes of practice; • Contribute to the design and delivery of training programmes to ensure compliance against identified standards • Represent DMR on industry working groups and maintain effective liaison with other Government departments and non-government organisations on environmental issues; • Deputise for the Offshore Petroleum - Environmental Manager as required; <p><i>The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.</i></p> | |
| Additional Information | |
| <p>This post will require strict adherence to confidentiality rules and protection of privacy within existing legislation. Shareholding in oil companies with licence interests in the Falkland Islands is not permitted.</p> | |

| Person Specification: | | Offshore Petroleum – Environmental Inspector | | |
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| Criteria | | Essential | Desirable | Assessment Method |
| Knowledge, Skills & Experience | | | | |
| Minimum 5 years' experience of working in environmental regulation of the offshore petroleum, or another industrial sector presenting major hazards, including reviewing and assessing Environmental Impact Assessments, Safety Cases and any other operator environmental submissions | | ✓ | | A/I |
| Proficient in database, productivity and presentation software such as Microsoft Excel, Powerpoint, etc. | | ✓ | | A/I/R |
| Strong and efficient research skills and the ability to gather, sift and understand large amounts of information to identify key trends and issues | | ✓ | | I/R |
| Ability to effectively conduct stakeholder engagement and public consultations | | ✓ | | I/R |
| Excellent verbal and written communication – ability to express ideas and impart key messages clearly, concisely and effectively | | ✓ | | A/I |
| Excellent organisation skills and ability to identify pragmatic solutions to complex problems. | | ✓ | | A/I/R |
| Capacity to multi-task and prioritise workloads, including resolving conflicting priorities | | ✓ | | I/R |
| Ability to see tasks through to a successful conclusion, meeting challenging deadlines whilst maintaining attention to detail | | ✓ | | A/I/R |
| Demonstrated ability to work both in teams and independently, and to build effective working relationships | | ✓ | | I/R |
| Excellent interpersonal skills with the ability to advise and collaborate with individuals at all levels across government and with external stakeholders | | ✓ | | I/R |
| Effective presentation skills and the ability to present complex concepts to a non-technical audience | | ✓ | | A/I |
| Experience in stakeholder management | | ✓ | | A/I |
| Experience of working corporately in a complex multi-service organisation | | ✓ | | A/I/R |
| Ability to think creatively to develop solutions to identified problems | | ✓ | | I/R |
| Knowledge/experience of the offshore petroleum industry | | ✓ | | A/I |
| Knowledge/experience of Falkland Islands Government structures and decision-making processes | | | ✓ | I |
| Personal Attributes | | | | |
| Align with FIG's Core Values – Diverse, Professional, Resilient & Resourceful | | ✓ | | A/I/R |
| Able to deal credibly with a range of stakeholders including senior civil servants, oil companies and their contractors, other leading members of the business community and the general public | | ✓ | | A/I/R |
| Able to deal credibly and effectively manage external professional teams | | ✓ | | A/I/R |
| Confidence to intervene on unsafe acts and conditions | | ✓ | | A/I/R |
| Highly motivated and able to work on own initiative | | ✓ | | A/I/R |
| Demonstrated commitment to high quality service delivery | | ✓ | | I/R |
| A practical and strategic approach to work | | ✓ | | I/R |
| Self-reliance and resilience | | ✓ | | I/R |
| Acceptance of responsibility and accountability | | ✓ | | I/R |
| Sound judgement when evaluating political, social and economic impacts | | ✓ | | I/R |

| Person Specification: | Offshore Petroleum – Environmental Inspector | | |
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| Criteria | Essential | Desirable | Assessment Method |
| Strong political sensitivity and awareness | ✓ | | I/R |
| Awareness of sensitivity of information in a small community | ✓ | | I |
| Adaptability to working in a small, remote community | ✓ | | I/R |
| Qualifications & Training | | | |
| Bachelor's degree or equivalent in a relevant Offshore Petroleum Environmental or Science Discipline | ✓ | | A |
| Professional Membership of an appropriate institute associated with Health Safety, Engineering or Science | ✓ | | A |
| OPITO Basic Offshore Survival Induction and Emergency Training (BOSIET) with Compressed air emergency breathing system (CA-EBS) or equivalent with additional OPITO Minimum Industry Training Standard (MIST) | ✓ | | A |
| Possess a valid driving licence | ✓ | | A |
| NB Equivalent combinations of educational qualifications and experience may be considered | | | |
| Note to Applicants: Please ensure that you demonstrate your ability to meet the requirements of the job in your application form by giving clear, concise examples of how you meet each criterion. | | | |

Method of assessment: A - Application Form I - Selection Interview R – Reference O - Other