



Falkland Islands Government – Job Description

Job Title:	Staff Nurse		
Department:	Health & Social Services	Section:	Ward
Reports to:	Ward Manager		
Grade:	Falkland Islands Government Grade - E1	Job Code:	206N01-14

Job Purpose

As a registered nurse provide quality nursing to patients acting in their best interests, promoting health, developing areas of nursing expertise and contribute to the multidisciplinary team approach to care.

Main Accountabilities:

- Ensure that patient needs are assessed, care is planned and delivered in line with individual plans, continuing evaluation and response is monitored and actions taken in accordance with good nursing care in a compassionate manner maintaining patient dignity and respect. Patients may be on the ward as inpatients or attending as casualty or outpatients.
- Undertake direct patient care, based on NMC competencies, demonstrating expertise, acting as a role model and ensuring any alteration in health is noted, care plans altered and deterioration recognised and acted upon in an appropriate and timely manner, including taking part in and being the lead in the cardiac arrest situation
- Act as part of the multi-disciplinary team in promoting a rehabilitative approach, planning discharge and onward care management with an integrated approach and ensuring that patient's needs are safeguarded.
- Supervise and educate others as appropriate including other staff, patients and their families, as well as the community to promote health and ensure that the optimal situation is achieved by the patient.
- Participate in the development of nursing including standards, educational and research strategies to maintain and improve the quality and range of nursing care.
- Provide staff with effective leadership and promote an atmosphere conducive to learning and safety and to recognise unsafe/unacceptable nursing practice and take/propose remedial action.
- Contribute to the overall development of nursing.
- Must work within locally agreed policies, procedures and standards.

The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.



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Additional Information	
<p>The successful candidates will be expected to participate in an 'On call' rota/working pattern. The post will also involve regularly working unsocial hours as required.</p> <p>There is one health care facility providing secondary care for the whole Islands, the one ward receives all admissions whatever their age (from new-born to the older person) or their condition (from delivery to planned admission for surgery or medicine to emergency trauma or collapse, acute or long term psychiatric illness to end of life care) or where they come from (Island residents, tourists either land-based or from visiting cruise ships, fisherman working on trawlers on the high seas, to the military) or how they originate (planned admissions, casualty attendances, GP attendances to telephone advice).</p>	
Criminal Record Checks - This post is regarded as a sensitive post	
<p>All applicants for Government posts will be asked to disclose convictions upon application. Criminal records will only be considered for recruitment purposes when the conviction record is relevant. Having an 'unspent' conviction will not necessarily bar a candidate from employment. This will depend on the circumstances and background to the offence(s).</p> <p>Failure by a candidate to reveal information that is directly relevant to the post applied for could lead to the withdrawal of an offer of employment.</p> <p>Failure by a candidate to reveal information that is directly relevant to the post applied for could lead to the withdrawal of an offer of employment.</p>	



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Person Specification:	Staff Nurse		
Criteria	Essential	Desirable	Assessment Method
Education and Professional Qualifications:			
Degree or equivalent work experience allowing registration as a Nurse	✓		A
UK Nursing and Midwifery Council Registration or equivalent	✓		A
Evidence of continuing professional development enabling revalidation	✓		A/I/R
Counselling or other relevant training		✓	A
Second relevant professional qualification		✓	A
Experience:			
1-2 years recent relevant health service experience	✓		A/I/R
Worked and or lived in a remote or rural area		✓	A/I
Skills/Personal Attributes:			
Able to respond to changing needs of patients and prioritise workload	✓		I/R
Good organisational skills, able to organise own and others work	✓		A/I/R
Works in the team towards promoting the individual in achieving their optimum and ability to act as a team leader if required	✓		I/R
Sensitive and empathetic to the spoken and unspoken needs of patients, families and colleagues	✓		I/R
'Can do' style that reflects needs of the role to be flexible, shows initiative, fits into and contributes to the team as a whole as well as able to act decisively within remit of role	✓		A/I/R
Good attention to detail and adheres to, and maintains good Infection Control measures	✓		A/I/R
Good communication skills, both written and verbal e.g. able to provide information and give instructions in a clear and articulate manner	✓		A/I
Inspires confidence and respect from colleagues, patients and families - approachable, yet professional	✓		A/I/R
Good 'Bedside' manner, calm, even tempered and friendly	✓		I/R
Able to use computers including Microsoft software and or EMIS (or equivalent electronic patient record system)	✓		A

Method of Assessment: A - Application Form I – Interview R - Reference