



# Falkland Islands Government – Job Description

<b>Job Title:</b>	Plant Operator/ Handyperson		
<b>Department:</b>	Public Works	<b>Section:</b>	Materials
<b>Reports to:</b>	Foreman		
<b>Grade:</b>	Falkland Islands Government Grade – G1	<b>Job Code:</b>	353P13

## Job Purpose

To carry out duties as directed by the foreman to enable the efficient operation of Pony's Pass Quarry in line with FIG targets and plans for the manufacture of quality controlled crushed aggregates.

## Main Accountabilities:

- Operate all plant and equipment on site as required and in a safe and efficient manner.
- Undertake daily routine operator maintenance
- Ensure the work area is maintained in a clean and tidy condition, to allow effective inspection of moving parts and machines in a daily basis.
- Promptly bring to the attention of the Foreman, any defect which might adversely affect the operation of the equipment or which could result in downtime
- Assist in the inspection, repair and maintenance duties of all plant and equipment as necessary.
- Comply with any work instructions given in the pursuit of health and safety or quality control.
- Learn new skills needed to carry out the job with the maximum effectiveness and to attend training courses as and when required.
- Undertake and other specific tasks as ay be reasonably requested by the foreman.

*The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.*

## Additional Information:

The work may require the persons to work considerable amounts of overtime, including weekend work. The work may be undertaken in all weather conditions and the post holder should expect to get dirty. Much of the work is undertaken with general rather than close up supervision.

The work that is involved in this role includes:

- Use of a variety of different tools from manual to powered to allow work to be carried out on different ground surfaces such as sand, gravel, concrete and asphalt;
- This role also includes heavy lifting and moving materials weighing up to 25kg safely;
- Driving multiple vehicle types for both short and long distances;
- Painting;
- Climbing ladders and working at height;
- Changing tyres, both on cars and trucks.



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Person Specification:	Plant Operator/ Handyperson		
Criteria	Essential	Desirable	Assessment Method
<b>Education and Training:</b>			
To hold a valid HGV license	✓		A
Current valid driving license	✓		A
Good standard of spoken English	✓		A/I
Numerate and Literate	✓		A/I
Valid Construction industry training board certificates, including relevant plant operator tickets		✓	A
Current valid articulated vehicle license		✓	A
Welding, Fitting, Quarry operations certificate		✓	A/I
Valid CSCS Health and Safety Card, or the ability to obtain one at the first available opportunity		✓	A/I
<b>Knowledge, Skills and Experience:</b>			
Ability to communicate well at all levels	✓		A/I
Basic mechanical aptitude	✓		A/I
Ability to work on own initiative under minimum supervision	✓		A/I/R
Positive team player, with an awareness of the abilities of others	✓		A/I/R
Calm under pressure, especially when dealing with the customers on site	✓		A/I
Ability to work closely with other team members especially during maintenance	✓		A/I
Experience of operating different machinery	✓		A/I
Previous experience working in a quarry environment		✓	A/I
Previous experience with blast hole drilling and/ or shot firing		✓	A/I
Welding and gas cutting experience		✓	A/I
Work well with other government sections		✓	A/I
Committed to long term placements to develop into other roles within the section.		✓	A/I



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<b>Personal Attributes:</b>	<b>Essential</b>	<b>Desirable</b>	<b>Assessment Method</b>
Ability to communicate well with people at all levels	✓		A/I
Clean and tidy appearance	✓		I
Pleasant and helpful	✓		A/I
Must be physically capable of moving heavy items safely	✓		A/I
Self-controlled	✓		A/I
Must be prepared to work closely with others	✓		A/I
Able to work with minimum supervision	✓		A/I
Ability to communicate clearly in English	✓		A/I
Be prepared to work overtime as required.		✓	A/I

## Method of assessment:

A - Application Form

I - Selection Interview

R – Reference