



# Falkland Islands Government – Job Description

<b>Job Title:</b>	Theatre Practitioner		
<b>Department:</b>	Health & Social Services	<b>Section:</b>	Theatre
<b>Reports to:</b>	Chief Nursing Officer		
<b>Grade:</b>	Falkland Islands Government - D1	<b>Job Code:</b>	TBC

## Job Purpose

To manage the operating theatre and resources to ensure the provision of a quality operating theatre service that allows the surgeon and anaesthetist to operate in a safe and effective environment.

Assist throughout the patient pathway, in theatre, providing casting, supporting the anaesthetist and surgeon and staff with major trauma and intensive care, undertaking decontamination and sterilisation for the whole health service and nursing service.

Undertake specific responsibility for a designated area of work and development within nursing.

## Main Accountabilities

- Manage staff, equipment and resources in the operating theatre environment (including intensive care) to ensure the optimum effectiveness and efficiency, including liaison with other nursing areas and the continuation of the nursing within the wider health and social services team.
- In addition to the standard role in theatre, the staff undertake advanced competency roles by:
  - Working in all areas of the patient pathway including supporting the outpatient clinics, undertaking pre-operative assessment, providing initial recovery and continuing the care of the patient in follow up care, being able to effectively break difficult news, if necessary and ensuring that onward referral and follow up is made effectively;
  - Working with patients in additional areas such as casualty, minor injuries and fracture clinics, providing support for difficult to access phlebotomy and cannulation, recall and screening programmes;
  - Application of all casting, including initial back slabs, completion casts, re casts, splitting casts pre-flight;
  - Undertaking the process of decontamination and then sterilisation of instruments for theatre and also the whole health service including providing a auditable quality assurance trail;
  - Provide interventions and treatment to the patient who has suffered major trauma and or is admitted to intensive care;
  - Undertake aeromedical evacuations to out of the Islands (eg to Montevideo) with patients who have critical life-threatening conditions, whatever their age or condition.



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Theatre Practitioner

**Main Accountabilities** *(continued)*

- Support the leadership and management of the nursing team to ensure the continuing quality nursing care;
- Participate in the development of nursing practice within the overall health services framework and in the light of changed and changing patient needs and expectations and Falkland Islands resources;
- Identify, update, implement and maintain agreed standards and systems of health and nursing care relevant to the Falkland Islands, underpinned with evidence-based appropriate policies and procedures;
- Support the facilitation of the development of staff, their skills and potential to enable them to achieve the highest standards of patient care including supporting staff with expectations of performance including agreed objectives, monitoring capability and taking remedial action when required;
- Maintain excellent communications and professional relationships with all Health and Social service staff and all other agencies that link with the nursing team in order to maintain and promote the optimal care of patients and residents;
- Maintain own professional development in order to continue registration with the appropriate governing body and to develop own skills and act as a role model to nursing staff with clinical nursing skills that are highly developed to meet the needs of the highly diverse patients, including meeting the cultural, social, ethnic, and religious needs of the patients as necessary;
- Ensure that the systems to support the nursing care are maintained and implemented, including patient records, both paper and electronic, staff records including documentation for recruitment, performance, collation of time sheets, leave etc, attendance at mandatory training, auditing and collation of statistics as required and to develop and implement other systems as relevant;
- Undertake specific roles to develop the nursing and health services as allocated by the Chief Nursing Officer.

***The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade***

**Additional Information**

There is an 'On-call' requirement which can be up to 24 hours a day, 7 days a week, throughout the year. The post holder is very likely to be called out to deal with highly complex tasks and there is also an 'unsocial hours' requirement.

The post holder must be able to support the surgeon and anaesthetist, (including visiting specialists) and therefore the patient, in all aspects of surgery undertaken in the Islands.

The post holder must be able to suitably stabilise all emergency patients requiring operative interventions.



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## **Criminal Record Checks - This post is regarded as a sensitive post**

All applicants for Government posts will be asked to disclose convictions upon application. Criminal records will only be considered for recruitment purposes when the conviction record is relevant. Having an 'unspent' conviction will not necessarily bar a candidate from employment. This will depend on the circumstances and background to the offence(s).

Any information given will be completely treated as confidential and will be considered only in relation to the post to which the application refers.

Failure by a candidate to reveal information that is directly relevant to the post applied for could lead to the withdrawal of an offer of employment.



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<b>Person Specification:</b>	Theatre Practitioner		
Criteria	Essential	Desirable	Assessment Method
<b>Education &amp; Training - Qualifications:</b>			
1st level degree, or equivalent, in theatre enabling current registration with NMC/AHP or equivalent	✓		A
Evidence of continuing professional development meeting revalidation requirements	✓		A
Valid driving licence	✓		A
Infection control qualification		✓	A
Decontamination qualification		✓	A
Train-the-trainer		✓	A
<b>Knowledge, Skills and Experience:</b>			
Demonstrates ability to work at higher degree level	✓		A/I/R
7 years' effective experience as a Theatre Practitioner	✓		A/R
5 years' experience in a wide range of operating theatre environments in order to be able to assist the surgical team in the wide range of cases undertaken in the Islands including but not exhaustively planned and unplanned trauma major and minor surgical cases	✓		A/I/R
Able to work throughout the patient pathway from first referral to discharge from the caseload of the surgeon	✓		A/I/R
Able to prioritise and support and organise the surgical workload within the resources available	✓		A/I/R
Clear concise and articulate, able to inspire confidence and maintain excellent relationships with all health and social services colleagues, as well as other agencies	✓		A/I/R
Able to effectively use electronic patient record systems	✓		A/I/R
Able to use Microsoft Office Suite applications such as Word and Excel	✓		A/I/R
Excellent organisational skills to organise the team, identifying and responding to the needs of the department and other nursing areas looking at the wider picture beyond the shift and the department	✓		I/R



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<b>Person Specification:</b>	Theatre Practitioner		
Criteria	Essential	Desirable	Assessment Method
<b>Personal Attributes:</b>			
Takes initiative and strives for improvement within the resources available, has a 'can-do' attitude and positively inspires this in others	✓		I/R
Sensitive and empathetic to the spoken and unspoken needs of patients, families and colleagues	✓		I/R
Calm, even tempered, friendly and resilient who works to achieve the best for the patients but not at the expense of others	✓		I/R
Able to work within, and contribute to, the team and the wider Health Service. Willing to accept the decisions of others and work to ensure that they are effective	✓		I/R
Willing to work to ensure 'job' is completed	✓		I/R
Willing to work in other areas of the Health Service as needs arise	✓		I
Approachable, inspires confidence and yet maintains authority	✓		I/R
Able to work effectively throughout a 24 hour period and out of normal hours	✓		I/R
Ability to speak a relevant second language		✓	A
<b>Note to Applicants:</b> Please ensure that you demonstrate your ability to meet the requirements of the job by giving clear, concise examples of how you meet each criterion on your application form.			

## Method of Assessment:

A - Application Form  
 I - Selection Interview  
 R- Reference