



Falkland Islands Government – Job Description

Job Title:	Plant Operator / Handyperson		
Department:	Public Works Department	Section:	Highways
Reports to:	Foreman		
Grade:	Falkland Islands Government Grade – G1	Job Code:	360P05

Job Purpose

Working within the Highways Department you will be responsible for the maintenance and repair of roads and road surfaces, installation of drainage systems and haulage of various materials. This will include operating and maintaining plant and equipment and any other duties as directed by the Foreman/Immediate Supervisor.

Main Accountabilities:

- Carry out tasks as directed by immediate supervisor, including driving and operating machinery and vehicles in an efficient, effective and safe manner.
- Use manual and powered tools to carry out unskilled and semi-skilled tasks in a safe and efficient manner.
- Carry out routine inspections and checks on machinery, plant, tools and equipment to ensure these are safe for use.
- Routine maintenance of tools and equipment to ensure optimum operation.
- Direct and monitor others as required in the carrying out of tasks, ensuring safe and effective working.
- Taking adequate care of resources being used to ensure no damage is caused to assets.
- To comply with any work instructions given in pursuit of health and safety or quality control.
- To learn new skills needed to carry out the job with maximum effectiveness and to attend training as and when required.
- To be on-call for winter salt patrol on an on/off rota basis.

The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.

Additional Information:

The work may require persons to work considerable amounts of overtime, including weekend work, and living away from homes for extended periods. The work may be undertaken in all weather conditions and the post holders should expect to get dirty. Much of the work is undertaken with general rather than close supervision.



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Person Specification:	Plant Operator / Handyperson		
Criteria	Essential	Desirable	Assessment Method
Education and Qualifications:			
Current valid driving license (must be maintained)	✓		A
HGV Licence (must be maintained)	✓		A
Valid CSCS Health and Safety Card, or the ability to obtain one at the first available opportunity	✓		A
Valid Construction Industry Training Board certificates, including relevant plant operator tickets		✓	A
Current valid articulated vehicle licence		✓	A
Skills and Experience:			
Previous experience in plant operation	✓		A/I/R
Ability to issue and follow verbal and written instructions	✓		A/I
A strong team player, with an awareness of the abilities of other and the ability to communicate well at all levels	✓		A/I/R
Ability to work on own initiative under minimum supervision	✓		A/I/R
Capacity to keep clear, effective records	✓		A/I
Some road maintenance knowledge	✓		A/I
Personal Attributes:			
Flexible approach to work as there will be some requirement to work overtime, away from home or outside of normal working hours, depending on operational requirements	✓		A/I/R
Even temperament and polite manner	✓		A/I/R
On call for winter salt patrol	✓		A/I
Sufficiently fit to carry out any of the tasks required	✓		A/I
Ability to remain calm under pressure and work well to prescribed deadlines	✓		A/I/R

Method of assessment:

A - Application Form I - Selection Interview R - Reference