**Falkland Islands Government**

**Application Form**

Mrs Bal Kaur-Pierpoint of ASCL’s Leadership Appointment Service will be providing professional support to the Appointment Panel throughout the selection and recruitment process. If you would like to find out more about this rare and exciting opportunity to be the Principal of Secondary at the Falkland Islands Community School, please contact Bal on 07492 353 368 or email her at [Bal.Kaur-Pierpoint@ascl.org.uk](mailto:Bal.Kaur-Pierpoint@ascl.org.uk)

Your completed application should be emailed to Bal at [Bal.Kaur-Pierpoint@ascl.org.uk](mailto:Bal.Kaur-Pierpoint@ascl.org.uk)

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| **1. POSITION APPLIED FOR:** | **Principal of Secondary – Falkland Islands Community School** |

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| **2. PERSONAL DETAILS** | | | | | | |
| **Title** |  | | **Surname** |  | | |
| **First Names** |  | | | | | |
| **Address** |  | | | | | |
|  | | | | | | |
| **Post Code** | |  | | | **Country** |  |

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| **Telephone (Home)** | | **Telephone (Mobile)** | **Telephone (Work)** | **Preferred contact method:** | |
|  | |  |  | Work  Home | Mobile  Email |
| **Email** |  | | |
| **If you are not resident in the Falkland Islands, can you access facilities for a TEAMs video conference or telephone interview?** | | | | Yes | No |

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| **Date of birth**  (dd/mm/yy) | **Place and country of birth** | | |
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| **Do you hold a current driving licence?** | | Yes  No | **If yes, please specify country of issue and type of licence** |
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| **3. NATIONALITY AND RESIDENCE STATUS** | | | | |
| **Nationality** | | |  | |
| **Do you have Falkland Islands status?** | | | | Yes  No |
| **Do you hold a Falkland Islands Permanent Residence Permit?** | | | | Yes  No |
| **Do you hold a Residence Permit?** | Yes  No | **If yes, please give the Expiry Date** | |  |
| **Do you hold a Visitor’s Permit?** | Yes  No | **If yes, please give the Expiry Date** | |  |

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| **4. EDUCATIONAL QUALIFICATIONS** | | | |
| **Please list any academic qualifications below. If short-listed you will be asked to provide proof of any qualifications listed.** | | | |
| **Dates (dd/mm/yy)** | | **Name of school, College and/or University** | **Give details of major subjects studied and qualifications/results gained** |
| **From** | **To** |
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| **5. PROFESSIONAL QUALIFICATIONS** | | | |
| **Please list any professional qualifications held - Indicate if undertaken by full/part time or by distance study**  **If short-listed, you will be asked to provide proof of any qualifications listed.** | | | |
| **Dates: (dd/mm/yy)** | | **Name of professional body** | **Details of major subjects studied and qualifications / awards achieved e.g. DfE number** |
| **From** | **To** |
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| **In order to check your professional qualifications, please provide your Teacher Reference Number (TRN) or Department of Education (DfE) number (usually a 7 digit number) and your name as it appears on your certificate.** | |
| **Name - as it appears on your teaching qualification certificate:** |  |
| **Teacher Reference Number (TRN) or Department of Education (DfE) number:** |  |

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| **Are you currently working towards any further examinations or qualifications?** | Yes  No | **If yes please give details below.** |
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| **Are you currently a member of any professional associations or societies?** | Yes  No | **If yes please give details below including date of joining, professional registration number and level of membership.** |
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| **6. CURRENT JOB SUMMARY** | | | | | | | | | |
| **Employer** |  | | | | | | | | |
| **Address** |  | | | | | | | | |
|  | | | | | | | | | |
| **Post Code** | |  | | | **Country** | |  | | |
| **Job title (and grade if applicable)** | | | | |  | | | | |
| **Reporting to (job title)** | | | | |  | | | | |
| **Date of appointment** | | |  | **Current salary** | |  | | **Notice period required** |  |
| **Other significant benefits** | | |  | | | | | | |

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| **7. CURRENT JOB DETAILS** |
| **Please provide a brief summary of your current or most recent role and your main achievements in it. You may attach copies of job descriptions and organisation charts if this would be helpful. Please include details or resources such as staff or budgets for which you are responsible. *(Please continue on a separate sheet if necessary)*** |
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| **8. PREVIOUS EMPLOYMENT** | | | | |
| **Please give details of your employment history up to your present/most recent job starting with the most recent and working backwards.**  **Please note any gaps in employment and provide an explanation.** | | | | |
| Date started  (dd/mm/yy) | Date left  (dd/mm/yy) | Name and Address of  employer | Job and main responsibilities | Reason for leaving |
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| **9. REASONS FOR APPLYING** |
| **Please explain why you wish to leave your current role (or why you left your most recent job if not currently employed) and what attracts you to this job in particular? *(Please continue on a separate sheet if necessary)*** |
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| **10. SUPPORTING STATEMENT** |
| **Please explain how you meet the essential and (if applicable) desirable requirements as outlined in the job description. If you have to use additional sheets they should be marked clearly with your name and the position you have applied for and must be attached securely to the application form.** |
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| **11. PREVIOUS GOVERNMENT EMPLOYMENT** | | |
| **Have you ever been employed by the Falkland Islands Government (FIG) or previously applied for a post in FIG?** | Yes  No | **If yes please give details below.** |
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| **12. CRIMINAL CONVICTIONS** | | |
| **Have you ever been convicted of a criminal offence?** | Yes  No | **If yes, please give details of the offence(s) and the sentence(s) imposed below.** |
| Any information given will be completely confidential and will be considered only in relation to the duties of the post for which you have applied.  If you are applying for work in a Sensitive post (i.e. with children, disabled or elderly people) please include all convictions, cautions and bind overs, including those regarded as spent.  A spent conviction is a conviction which is no longer taken into account for legal purposes after a period of time has elapsed. Spent convictions will generally be disregarded, but when applying to work in certain types of employment you will need to disclose them. | | |
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| I declare that I have not been convicted, nor had any criminal proceedings against me, nor have I been warned, either orally or in writing, in relation to a sexual offence or child abuse. I declare that there are no such proceedings pending against me at the date of this declaration. I know of no reason why I should be considered unsuitable for work in a ‘Sensitive’ post (i.e. with children, elderly or disabled people), and I have not been dismissed from such a post for malpractice. I agree to provide the Falkland Islands Government with any appropriate Criminal Check Record document required as part of the recruitment process if I am offered employment with the Falkland Islands Government.  I understand that, in the event of employment, any failure to disclose such convictions could result in disciplinary action which may result in my dismissal.  **PLEASE NOTE - Overseas Applicants Only: To satisfy the requirement of the immigration service, If you are successful in your application for employment, you will be required to submit a declaration in relation to criminal convictions for all family members who you plan to be accompanied by in the Falkland Islands.** | | |

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| **13. CONFLICTS OF INTEREST** |
| **Indicate below any conflicts of interest you may have working for the Falkland Islands Government (FIG). For example, other current employment, business interests or family members already working for FIG.** |
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| **14. DECLARATION OF BUSINESS INTERESTS** | | |
| **Do you or your spouse/partner have any private business interests (including shares in, or Directorships of, a company)?** | Yes  No | **If yes, please give details.** |
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| **15. HEALTH STATUS** | | |
| **Have you any disability or health problems? (If your application is successful, you and any family members accompanying you will be asked to undergo a medical check for immigration purposes.)** | Yes  No | **If yes, please give details.** |
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| **16. FURTHER INFORMATION** |
| **Please use this space to provide any further information that may be relevant to your application. Please be brief. If you have to use additional sheets they should be marked clearly with your name and the position you have applied for and must be attached securely to the application form.** |
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| **DECLARATION** | | | |
| Warning: if you include any details that you know to be false or if you withhold relevant information, you may render yourself liable to disqualification from the recruitment exercise or, if appointed, to dismissal without notice.  **I declare that all the information I have provided in support of my application is, to the best of my knowledge and belief, correct and complete.** | | | |
| **Signature** |  | **Date** |  |

Please now provide information on referees on the pages below.

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| **17. REFEREES** |
| **Professional Referees:** Professional references will be sought from your current and, if appropriate, any previous employers prior to any interview. If you wish to be consulted before a referee is approached, please tick the box provided. All referees will be approached if we make an offer of employment. We may also contact any of your other previous employers within the last three years. |

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| **1. Your current or most recent employer (or if no employer, your school/university/training provider). Do you wish to be consulted before this referee is approached:** | | | | | Yes  No |
| **Name and job title of referee** |  | | | | |
| **Name of referee’s organisation** |  | | | | |
| **Postal address** |  | | | | |
| **Email** |  | | | | |
| **Telephone** |  | **Mobile** |  | | |
| **Please indicate if this is a work or academic / training reference** | | | | Work  Academic of training | |

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| **2. Your previous employer (or if no employer, your school/university/training provider). Do you wish to be consulted before this referee is approached:** | | | | | Yes  No |
| **Name and job title of referee** |  | | | | |
| **Name of referee’s organisation** |  | | | | |
| **Postal address** |  | | | | |
| **Email** |  | | | | |
| **Telephone** |  | **Mobile** |  | | |
| **Please indicate if this is a work or academic / training reference** | | | | Work  Academic of training | |

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| **3. Personal Referees: Please give the names and addresses of two people, not related to you, who are in a position to provide a character reference.** | | | |
| **Name** |  | **Name** |  |
| **Address 1** |  | **Address 1** |  |
| **Address 2** |  | **Address 2** |  |
| **City** |  | **City** |  |
| **Postcode** |  | **Postcode** |  |
| **Country** |  | **Country** |  |
| **Telephone** |  | **Telephone** |  |
| **Email** |  | **Email** |  |
| **Occupation** |  | **Occupation** |  |

**Please complete the following details FOR YOUR ACCOMPANYING FAMILY IF THEY DO NOT HAVE fALKLAND iSLANDS STATUS OR HOLD A FALKLAND ISLANDS RESIDENCE PERMIT.**

**If you are successful in your application for employment, the immigration process requires the following checks for yourself and all family members who will accompany you to the Falkland Islands:**

* **police checks;**
* **medical and dental checks;**
* **educational needs assessment for any children aged under 16.**

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| **18. FAMILY DETAILS** | | | | | |
| **Spouse/Partner’s Surname** |  | **Marital Status** | |  | |
| **Surname at Birth** |  | **First Name/s** | |  | |
| **Date of Birth** |  | **Place of Birth** | |  | |
| **Occupation** |  | **Nationality Now** | |  | |
| **Names of Dependent Children** | | | **Date of Birth** | | **Sex** |
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| **Please tell us where you heard about this vacancy** | |
| Word of Mouth |  |
| Speculatively browsing a website |
| Press/Publication advert (please specify) |  |
| Web advert (please specify) |  |
| Agency (please specify) |  |
| Other (please specify) |  |

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| **Mrs Bal Kaur-Pierpoint of ASCL’s Leadership Appointment Service will be providing professional support to the Appointment Panel throughout the selection and recruitment process.**  **Your completed application (including your personal statement) should be emailed to:** | **Mrs Bal Kaur-Pierpoint**  [**Bal.Kaur-Pierpoint@ascl.org.uk**](mailto:Bal.Kaur-Pierpoint@ascl.org.uk) |

### guidance Notes for completing THE application form

**Notes on completion of this form:**

If this form is not completed electronically please use black ink. Illegible applications will not be considered. Any reference to a CV entry will not be considered as a suitable alternative response for the purposes of the application.

Eligibility to work in the Falkland Islands Government (FIG)

We are only able to accept applications from individuals who are eligible to work in the country according to Falkland Islands Immigration and employment legislation.

Employment and relevant work-related experience

It will not prejudice your application if you disclose a period out of formal employment (e.g. time spent at home bringing up children or a period of ill health).

Other relevant experience

This can include experience of volunteering, periods of travel or of roles held within the community e.g. youth or community worker etc.

Education / qualifications

Please list those qualifications specified in or related to the requirements listed in the person specification. If you have a qualification which is not directly relevant but which you feel demonstrates that you have a skill which is important to the job please list this under Supporting Statement saying why you think this is important. You must provide your TRN or DfE number.

### Supporting Statement

The purpose of this section is to give you an opportunity to say why you are interested in the job and what you would bring to it. When writing your supporting statement please refer to the role profile and link your experience, qualifications and interests to the requirements. Your supporting statement should be succinct and to the point. It will be used for shortlisting so please ensure you highlight the relevant skills, knowledge, experience and qualifications you have relevant to the role. This can relate to information listed earlier or you can give other examples.

**References**

If you have no previous employer then please provide a reference from your school/university/ training provider and a personal reference from someone who knows you well but is not a relative.

Criminal Convictions

FIG is committed to safeguarding and promoting the welfare of children and young people. A criminal records check will be required if you take up employment with FIG and are appointed from outside of the Islands, even where the post has not been designated as a ‘Sensitive’ one.