



Falkland Islands Government – Job Description

Job Title:	Deputy Chief Medical Officer		
Department:	Health & Social Services	Section:	King Edward VII Memorial Hospital
Reports to:	Chief Medical Officer		
Grade:	Spot salary- £160,000	Job Code:	

Job Purpose

To provide senior clinical, professional and strategic leadership across medical services within the Falkland Islands Health & Social Services Department, whilst maintaining a broad clinical practice across primary care, emergency medicine, secondary care and obstetric care. The post holder will deputise for the Chief Medical Officer and contribute to the development, governance and continuous improvement of healthcare services across the Falkland Islands.

Job Facts & Figures:

A comprehensive range of primary, secondary and community-based healthcare services are delivered from the King Edward VII Memorial Hospital based in Stanley. The hospital itself has 24 beds, but the majority of the workload is based in primary care.

Medical team of 8.3FTE including the Chief Medical Officer, Surgeon and Anaesthetist.

Local resident population approximately 3,700. In addition, the hospital is the secondary care provider for the military base at Mount Pleasant.

Main Accountabilities:

The Deputy Chief Medical Officer will support or act as the Chief Medical Officer as follows:

Deputy CMO activities

- ❖ Deputise for the CMO across all clinical, operational, statutory and strategic responsibilities.
- ❖ Provide clinical leadership to the medical workforce, including employed and visiting medical practitioners.
- ❖ Support service development and quality improvement.
- ❖ Participate in workforce planning, recruitment and medical appraisal processes as required.
- ❖ Provide public health advice and leadership across the Directorate, and where required, externally.
- ❖ Participate in emergency planning and interagency major incident and resilience arrangements.



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Governance activities

- ❖ Lead or support investigations relating to serious incidents, complaints, safeguarding concerns and clinical risk.
- ❖ Promote a culture of learning, quality improvement, patient safety and professional accountability.
- ❖ Ensure compliance with relevant legislative, regulatory, policy and professional standards.

The Deputy CMO will also undertake a full caseload of clinical duties:

Clinical workload

- ❖ Provide comprehensive primary care, urgent care and outpatient medical services to the civilian population of the Falkland Islands and referrals from military medical practitioners, delivering high-quality, patient-centred care that promotes health, prevents illness and supports the effective management of acute and chronic conditions.
- ❖ Provide assessment, treatment and ongoing management for visiting foreign nationals, including fishing industry personnel, offshore workers and tourists, ensuring timely and appropriate medical care across a broad spectrum of clinical presentations ranging from minor illness and injury to complex and life-threatening conditions.
- ❖ Provide inpatient, maternity and obstetric medical care, including the assessment, diagnosis and management of medical and obstetric conditions, working collaboratively with multidisciplinary colleagues to ensure safe, effective and compassionate care throughout the patient journey.
- ❖ Lead and participate in the delivery of emergency, critical care and retrieval medicine services, including pre-hospital care, resuscitation, intensive care, aeromedical evacuation and major incident response, ensuring clinical leadership during emergency situations and supporting organisational preparedness and resilience.
- ❖ Provide medical support services to the Royal Falkland Islands Police Force, including examinations and assessments where appropriate to do so, custody healthcare and associated professional reporting in accordance with recognised guidance, professional standards and best practice.

The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.



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Additional Information:

Criminal Record Checks - This post is regarded as a sensitive post

All applicants for Government posts will be asked to disclose convictions upon application. Criminal records will only be considered for recruitment purposes when the conviction record is relevant. Having an 'unspent' conviction will not necessarily bar a candidate from employment. This will depend on the circumstances and background to the offence(s).

Any information given will be completely treated as confidential and will be considered only in relation to the post to which the application refers.

Failure by a candidate to reveal information that is directly relevant to the post applied for could lead to the withdrawal of an offer of employment.

This role offers an unusual breadth of clinical exposure across primary care, emergency medicine, secondary care, obstetrics, public health and remote healthcare in a highly autonomous environment.

Ability to assess and manage routine and emergency obstetric presentations within the scope of local services, including participation in emergency obstetric care.

A high degree of judgement is needed to be able to determine when a patient needs to be referred overseas for specialist treatment in emergency scenarios.

A flexible and adaptable approach is required to cover unsocial hours working and on-call duties.

Apart from exceptional circumstances the CMO and DCMO cannot be absent from the Islands at the same time.



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Person Specification:	Deputy Chief Medical Officer		
Criteria	Essential	Desirable	Assessment Method
Education and Training:			
Graduate of a GMC-recognised medical university, fully registered with the GMC or equivalent recognised regulatory body with a licence to practice. Must adhere to the GMC “Good Medical Practice” standards and be familiar with this guidance	✓		A/I
Recent obstetric competence (minimum 6 months in a training post) with DRCOG or another recognised post graduate qualification in Obstetrics	✓		A/I/R
Fellowship of RCGP, FRCGP or equivalent		✓	A/I
Relevant clinical postgraduate qualification		✓	A/I
Knowledge, Skills and Experience:			
Minimum of 6 years post GP qualification experience with experience of medical leadership, service management and clinical governance within a complex healthcare environment	✓		A/I
Full manual driving licence	✓		A
Recent obstetric experience	✓		A/I/R
ALS, APLS and ATLS trained and up to date provider certificates.	✓		A/I
Track record of effectively managing clinical staff and ensuring excellent clinical leadership	✓		A/I/R
Experience of autonomous clinical decision-making in remote, rural, isolated or resource-limited healthcare environments	✓		A/I/R
Knowledge of effective Safeguarding procedures, and a commitment to undertake Safeguarding training to level 3	✓		A/I
Evidence of being an excellent team player with respect for and successful collaboration with other professional groups	✓		A/I/R
Evidence of working successfully in fast changing environment and being comfortable with dealing with conflicting interests	✓		A/I/R
Evidence of working successfully with and exerting influence on a variety of stakeholders	✓		A/I/R
Experience of mentoring and coaching less experienced staff and supporting learning for junior doctors and medical students who work in the KEMH	✓		A/I/R
Strong organisational and decision-making skills	✓		A/I/R
Thorough understanding of information governance and data protection	✓		A/I/R
Thorough understanding of healthcare governance improvements	✓		A/I/R



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Clear, articulate and persuasive in both written and verbal communication. A credible leader at the highest levels of the organisation	✓		A/I/R
Evidence of leading service improvement initiatives	✓		A/I/R
Personal Attributes			
Resilient and able to make effective decisions in stressful and uncertain situations	✓		A/I
Able to safely undertake the travel and operational requirements of the role, including remote site visits, vessel boarding and air transport as required	✓		A/I
Ability to think laterally in order to generate realistic but safe and effective solutions that are 'fit for the Falklands', especially in difficult or unprecedented situations	✓		A/I
Takes accountability for decision making and service delivery	✓		A/I
Committed to a patient-focus and ongoing service improvement	✓		A/I
Commitment to operating to the highest standards of confidentiality in a close-knit community	✓		A/I

Method of assessment:

A - Application Form

I - Selection Interview

R - Reference