

<b>Job Title:</b>	Dental Officer		
<b>Department:</b>	Health & Social Services	<b>Section:</b>	Dental Services
<b>Reports to:</b>	Senior Dental Officer		
<b>Grade:</b>	Dentist	<b>Job Code:</b>	202DS1/2
<b>Overall Purpose of the Role</b>			
To maintain and promote the oral health of the local population by providing a comprehensive dental service to Falkland Islands residents.			
<b>Key Role Activities</b>			
<ul style="list-style-type: none"> <li>• <b>Provide a full range of general dental services, within the available resources, to maintain community oral health. This includes but is not limited to:</b> <ul style="list-style-type: none"> <li>▪ Examining and diagnosing patients via routine check-ups and tools such as radiographs.</li> <li>▪ Consulting with patients about dental options to treat diseases of the mouth and teeth.</li> <li>▪ Keeping accurate records of patient visits, diagnosis and treatment.</li> <li>▪ Implementing clinical treatment of oral conditions such as gum disease and tooth decay including direct restorations, crowns, periodontal treatment, extractions, endodontics, and removable dentures.</li> <li>▪ Treatment in a domiciliary environment, or under general anaesthesia when required.</li> </ul> </li> <li>• Providing an emergency dental service, both in and out of hours, to local residents and foreign visitors, and participating in reciprocal emergency cover arrangements with the Dental Officers at the Mount Pleasant Complex (MPC) Medical Centre as required.</li> <li>• Supervise those staff working directly with the dental officer i.e. Dental Nurses and hygienist in respect of the care provided to individual patients.</li> <li>• Remain up-to-date on patient care, new technology and new products that can improve or treat patient conditions or improve overall health.</li> <li>• Keep all registrations and insurance current in accordance with applicable laws and regulations.</li> </ul> <p><b><i>The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade</i></b></p>			

<b>Job Title:</b>	Dental Officer
<b>Key Role Activities continued</b>	
<ul style="list-style-type: none"> <li>• Participating in the newly developed orthodontic service, including taking orthodontic records, fitting, and adjusting fixed orthodontic appliances to the prescription of the orthodontic specialist.</li> <li>• Maintaining a sanitary environment for patient care and examination.</li> </ul> <p>In addition, Dental Officers are required to:</p> <ul style="list-style-type: none"> <li>• Participate in care home, prison, and school oral health screening programmes.</li> <li>• Assist the Senior Dental Officer in the implementation of improvements to the Dental Department.</li> <li>• Participate in the development and maintenance of the Oral Health Strategy.</li> <li>• Participate in the organisation and day to day running of the dental department.</li> <li>• Participate in clinical governance and quality improvement activities in order to promote improvement and efficiency in the service and its subsequent implementation.</li> </ul> <p><b><i>The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.</i></b></p>	
<b>Additional Information</b>	
<p>The FIG Health and Social Services Department provides comprehensive dental and oral health services to a population of about 3,600 residents, plus emergency care to those working on foreign fishing vessels and visitors to the Islands. The population is largely of originally UK origin but with a wide range of other nationalities present, most notably St Helenians and Chileans. The Department also provides secondary care services to the military personnel and associated civilians at Mount Pleasant Airbase. The Dental Services team is based in the King Edward Memorial Hospital in the Islands' capital, Stanley, and currently has facilities for three surgeries plus a small technical area.</p> <p>As the sole dental provider to the local population there can, at times, be a high demand for the service. This results in a busy but enjoyable clinical environment with a varied workload, which all dental officers are expected to participate fully in fully.</p> <p>Although the majority of laboratory work is undertaken in a dental laboratory in the UK, dentists are expected to pour models and to undertake other dental laboratory procedures such as construction of special trays and bite blocks, or denture repairs as required (local training can be given).</p> <p>Orthodontic treatment is performed within the department with dental officers undertaking the role of a dental therapist in this regard, performing practical orthodontic activity to the prescription of a specialist orthodontist who remains responsible for the comprehensive orthodontic assessment, treatment planning, and ongoing review of these patients.</p>	

<b>Job Title:</b>	<b>Dental Officer</b>
<b>Key Role Activities continued</b>	
<p>The Dental Officer will be required to be on-call on weekends, Bank Holidays and Public Holidays (with on-call duties shared between available dental officers) and may be required to work outside of normal working hours as necessary.</p> <p>The Service follows UK practices and standards of care, modified to meet local needs and circumstances. Registration with the UK General Dental Council or international equivalent must be maintained for the duration of the appointment.</p> <p>Appointment is subject to proof of the attainment of any qualifications deemed essential to the post and used as a basis for short-listing and selection. Failure to provide evidence of the required qualifications will result in any offer of employment being withdrawn.</p>	
<b>Criminal Record Checks: (This post is regarded as a sensitive post)</b>	
<p>All applicants for Government posts will be asked to disclose convictions upon application. Criminal records will only be considered for recruitment purposes when the conviction record is relevant. Having an 'unspent' conviction will not necessarily bar a candidate from employment. This will depend on the circumstances and background to the offence(s).</p> <p>Any information given will be completely treated as confidential and will be considered only in relation to the post to which the application refers.</p> <p>Failure by a candidate to reveal information that is directly relevant to the post applied for could lead to the withdrawal of an offer of employment.</p>	

Person Specification:	Dental Officer		
Criteria	Essential	Desirable	Assessment Method
<b>Knowledge, Skills &amp; Experience</b>			
At least 5 years as a General Dental Practitioner	✓		A/I
Able to work effectively in a busy general practice and be competent in minor oral surgery, endodontics, paediatrics, dental emergencies and facial trauma	✓		I/R
Experience of effectively supervising other dental staff	✓		A/I/R
Able to work as a team player and develop effective working relationships with colleagues and external stakeholders	✓		I/R
Able to communicate effectively with colleagues and patients	✓		A/I/R
Able to fulfil the requirements to keep accurate and legible patient notes in hard copy and on electronic media	✓		A/R
Flexible to the needs of the service and willing to adapt practice to fit with agreed service protocols and guidelines	✓		I/R
Good understanding of, and experience applying, the principles of clinical governance	✓		I
Good time management and ability to prioritise and organise complex work flows	✓		I/R
Sound IT skills including a solid level of competency in Microsoft packages such as Word, Excel etc	✓		A/I/R
Knowledge of the principles & practices of oral health promotion	✓		I
Experience of fixed appliance orthodontics		✓	A/I
Relevant experience of working in public / NHS general dental practice, hospital or community service		✓	A/I/R
Experience of carrying out emergency treatment of facial trauma: able to wire teeth		✓	I
Experience of coaching and mentoring other members of a dental team		✓	I/R
Competence and a solid track record in managing treatment under general anaesthetics		✓	A/I/R
Experience of working in a small multi-disciplinary health team		✓	A/I/R
Evidence of having worked successfully in high pressure situations		✓	I/R

Personal Attributes:			
Align with FIGs Core Values – Diverse, Professional, Resilient & Resourceful	✓		A/I/R
Team player with strong relationship building skills both internally and externally	✓		I/R
Sensitive to needs of others	✓		I/R
Caring, reassuring, adaptable and self-motivating	✓		I/R
Able to empathise with and reassure nervous patients	✓		I/R
Flexible, adaptable and able to cope with pressure	✓		I/R
Ability to deal with sensitive information and respect confidentiality	✓		I/R
Results orientated	✓		I/R
Willing and able to participate in on call rota and to work weekends	✓		I/R

Person Specification:	Dental Officer		
Criteria	Essential	Desirable	Assessment Method
Qualifications & Training			
Bachelor of Dental Surgery	✓		A
Registration with the UK General Dental Council or recognised international equivalent	✓		A
Vocational training accreditation i.e. clinically up to date with CPD requirements of the UK General Dental Council	✓		A
Post Graduate qualification in a relevant area		✓	A
Further relevant professional vocational qualifications		✓	A
<b>Note to Applicants:</b> Please ensure that you demonstrate your ability to meet the requirements of the job in your application form by giving clear, concise examples of how you meet each criterion.			

## Method of assessment:

A - Application Form

I - Selection Interview

R – Reference

O - Other