

EXECUTIVE COUNCIL

CONFIDENTIAL

Title of Report: A Proposal to amend the membership of the vocational Education Board

Paper No. 118/11

Date: 28 April 2011

Report of: Director of Health and Education / Assistant Director of Education

1.0 Purpose

To seek the Member's approval to make changes to the Vocational Board in order to improve representation of the private sector, specifically, those employing apprentices, or students on vocational courses,.

2.0 Recommendations

That Honourable Members agree that the construction industry member be re-designated to 'private sector' and open to nominations from all sectors that employ apprentices or have a demonstrable awareness of vocational issues in the Falkland Islands.

3.0 Summary of Financial Implications

There are no financial implications.

4.0 Background

4.1 On the 25th October 2007 the Executive Council approved the formation of the Vocational Education Board to represent the training arm of the Education Service to the Education Board.

4.2 The approved membership of the Board was outlined in the Terms of Reference and is currently as listed;

Area	Job Title
Education	Director of Education (Chairperson)
Further Education/trainer	Training and Development Manager (TDM)
Workplace Representative	Union Official
Construction Industry	Private Sector Representative
Public Sector	Government Representative - Director of Public Works (or nominee)

Business/industry (Training rep to Education Board) Secretary	Private Sector Representative to be nominated by the Chamber of Commerce To be nominated by the TDM
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Election of Member to the Education Board

The Terms of Reference state that ‘In order to maintain parity with other Education Board members, the Director of Education in partnership with the Chamber of Commerce would seek nominations for Board membership from the business community. If necessary, elections would be held in the same manner as for other Board members in order to recommend an appointment to the Governor for approval.’

4.3 A recent attempt to secure a nomination was not only unsuccessful but also raised the question of why the construction industry should be specifically targeted when other industries also employ and support apprentices and students undertaking vocational courses.

5.0 The proposal

5.1 It is proposed that the construction industry member be re-designated ‘private sector’ and open to nominations from all sectors that employ apprentices or have a demonstrable awareness of vocational issues in the Falkland Islands.

5.2 The proposal is based on the premise that widening the potential range of candidates should make the committee more representative of both the public and private sectors.

5.3 The proposed structure is;

Area	Job Title
Chair	Nominated by the Education Board
Further Education/trainer	Training and Development Manager (TDM)
Workplace Representative	Union Official
Public Sector	Government Representative - Director of Public Works (or nominee)
Private Sector	Private Sector Representative
Business/industry	Private Sector Representative to be nominated by the Chamber of Commerce
Secretary	To be nominated by the TDM

6. The Education Board

6.1 The Education Board agreed all aspects the proposals. It was felt that the proposed structure provides for enhanced transparency and a more robust voice in matters relating to vocational training.

6.2 The Board was not asked to consider the role of the Chamber of Commerce as a representative body that nominates a training representative to the Education Board This role could be offered up for election by all employers of

apprentices or those with a track record of supporting the training and development of staff

8 Financial Implications

None

9 Legal Implications

None.

10 Human Resources Implications

None